NJ Department of Labor & Workforce Development

Annual Equal Pay Report

for Qualifying Services
Other than Public Works Projects

Name of Employer	Year	Contract No.

Business Address	Establishment Address or ❑ Same as business address

1.	2.	3. Demographics			4. Hours		5. Compensation
		Sex	Race	Ethnicity	Non-Exempt Employees	Exempt Employees	Pay Band No.
Number of Employees	Job Category	M=Male F=Female X=Non-Binary	See Key A	H=Hispanic N=Non-Hispanic	Total Hours Worked Annually	Est. Annual Hours - see instructions	See Key B - based on IRS form W-2, Box #1

KEY A **– Race**

A = Asian
B = Black or African American
I = Native Hawaiian or Pacific Islander
N = American Indian or Native Alaskan
W = White
M = 2 or More

KEY B **– Pay Bands**

1 = $19,239 and under
2 = $19,240–$24,439
3 = $24,440–$30,679
4 = $30,680–$38,999
5 = $39,000–$49,919
6 = $49,920–$62,919
7 = $62,920–80,079
8 = $80,080–$101,919
9 = $101,920–$128,959
10 = $128,960–$163,799
11 = $163,800–$207,999
12 = $208,000 and over

☐ Check if additional sheets are used

Submit completed form at
https://njwages.nj.gov

or email completed form to
equalpayact@dol.nj.gov